

GENERAL Announces New Executive Structure

GENERAL Inc. announced that, at the Board of Directors Meeting held on March 24, 2026, it approved changes to executive officer appointments and titles. The new executive structure will take effect on April 1, 2026, as follows:

[Effective April 1]

1. Executive Structure

Bold: Primary Responsibilities, [] : Current position

Representative Director and Chief Executive Officer	Takeshi Ebisu	
Director and Executive Vice President	Susumu Ohkawara	[Senior Executive Officer, CCMO (Chief Corporate Management Officer), and TrO (Transformation Officer: Management Infrastructure), and Head of Corporate Management Unit, and in charge of Audit Division]
Executive Officer	Tadashi Arikado	Finance & Accounting and IT (Senior Executive Officer, CFO (Chief Financial Officer), and TrO (Business Infrastructure), and Head of the Finance and Accounting Unit)
Executive Officer	Junji Nakagawa	Human Resources and Corporate Management (Senior Executive Officer, CHRO (Chief Human Resource Officer), and TrO (Human Resource Management), and Head of Human Resources and General Affairs Unit, and President and Representative Director of General Heartware Inc., and President and Representative Director of Seiwakai LTD.)
Executive Officer	Hayato Mitsutome	Overseas Business (Senior Executive Officer, CPMO (Chief Portfolio Management Officer) and TrO (Business Portfolio), and Head of Portfolio Management Unit, and Executive Officer, Paloma Rheem Holdings Co., Ltd.)
Executive Officer	Atsushi Itagaki	Product Manager (Senior Executive Officer, Head of Development Unit, Air Conditioner Business)

Executive Officer	Yosuke Nakagawa	Japan Sales (Executive Officer, Head of Japan Region, Air Conditioner Business)
Executive Officer	Hiroyuki Sato	Development and Quality (Executive Officer, CQO (Chief Quality Officer), and Head of Quality Assurance Unit, Air Conditioner Business)
Executive Officer	Shigeki Asai	Information and Communication System Business (Executive Officer, Head of Information and Communication System Business Unit, Tech Solutions Business)
Executive Officer	Nobuyuki Hayashi	Supply Chain and Production (Executive Officer, Head of Production Unit, Air Conditioner Business, and General Manager of SCM Promotion Division, and Chairman of GENERAL Air Conditioning Manufacturing (Shanghai) Co., Ltd. and Chairman of GENERAL Air Conditioning Manufacturing (Wuxi) Co., Ltd.)

Additionally, Eiji Futagami and Kaoru Inoue will step down from their positions as Executive Officers and assume the roles of Advisors to our Company. Furthermore, Eiji Futagami will continue to serve as President and Representative Director of GENERAL Laboratories Inc., and Kaoru Inoue will continue to serve as President and Representative Director of GENERAL BREXA Technology Inc.

2. Change in Titles

The titles of Senior Executive Officer, CxO, and TrO will be abolished and unified under the title of Executive Officer.

Contact Information

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<https://www.generalww.com/global/contact/form/input-servicetool.html>