

GENERAL Announces Director and Executive Officer Changes and New Executive Structure

GENERAL Inc. today announced the following changes of directors, an auditor, and executive officers.

1. Directors and Auditor

Subject to approval at the Annual General Meeting of Shareholders scheduled for March 2027

Reappointments

Position	Name
Representative Director and Chief Executive Officer	Takeshi Ebisu
Director	Susumu Ohkawara
Auditor	Toshio Kano

New Appointment

Position	Name	[Current Position]
Director	Hayato Mitsutome	[Executive Officer, Overseas Business, and Executive Officer, Paloma Rheem Holdings Co., Ltd.]

Retirement

[Current Position]	Name
[Director (Non-Executive)]	Koji Masuda

2. Executive Officers

Effective date: January 1, 2027

Promotion

New Position	Name	Responsibilities, [Current Position]
Executive Vice President	Hayato Mitsutome	Corporate Strategy, and Executive Officer, Paloma Rheem Holdings Co., Ltd. [Executive Officer, Overseas Business, and Executive Officer, Paloma Rheem Holdings Co., Ltd.]

New Appointment

New Position	Name	Responsibilities, [Current Position]
Executive Officer	Akio Kozaki	European Product Management and Head of European Business [Product Management Expert, European Product Management]

Retirement date: December 31, 2026

Retirements

〔Current Position〕	Name	Note
〔Executive Officer〕	Tadashi Arikado	
〔Executive Officer〕	Atsushi Itagaki	Scheduled to become a Fellow on January 1, 2027
〔Executive Officer〕	Yosuke Nakagawa	

3. Executive Structure for FY2027

Position	Name	Responsibilities, 〔Current Position〕
Representative Director and Chief Executive Officer	Takeshi Ebisu	
Director and Executive Vice President	Susumu Ohkawara	Group Business and Corporate 〔Director and Executive Vice President〕
Director and Executive Vice President	Hayato Mitsutome	Corporate Strategy, and Executive Officer, Paloma Rheem Holdings Co., Ltd. 〔Executive Officer, Overseas Business, and Executive Officer, Paloma Rheem Holdings Co., Ltd.〕
Executive Officer	Nobuyuki Hayashi	COO (Head of Air Conditioning Business) 〔Executive Officer, Supply Chain and Production〕
Executive Officer	Junji Nakagawa	Human Resources and Corporate Management 〔Executive Officer, Human Resources and Corporate Management〕
Executive Officer	Hiroyuki Sato	Research and Development 〔Executive Officer, Development and Quality〕
Executive Officer	Mitsunobu Nagano	Corporate Planning, Finance and Accounting 〔Executive Officer, Corporate Planning〕
Executive Officer	Akio Kozaki	European Product Management and Head of European Business 〔Product Management Expert, European Product Management〕

Contact Us

Media contact: [Inquiry Form Concerning GENERAL Inc. - GENERAL](#)