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# Environment



## Environmental Management

### Environmental Policy

#### Fujitsu General Group Environmental Policy

##### [Philosophy]

The Fujitsu General Group recognizes that global environmental protection is a vitally important business issue. We promote the sustainable development of society by contributing to creating a secure and comfortable society, and by providing people around the world with a future of prosperity and dreams. In addition, while observing all environmental regulations in our business operations, we are actively pursuing environmental protection activities on our own initiative. Through our individual and collective actions, we will strive to safeguard a rich natural environment for future generations.

##### [Action Principles]

- We help customers and society reduce the environmental impact of their business activities and improve environmental efficiency by providing thorough and secure products and services through the pursuit of advanced technologies.
- We strive to reduce the environmental impact of our products throughout their entire lifecycle.
- We are committed to conserving energy and natural resources, and practice the 3Rs approach (reduce, reuse, recycle) to create best-of-class eco-friendly products.
- We seek to reduce risks to human health and the environment from the use of chemical substances and waste.
- We disclose environment-related information on our business activities, products and services, and we utilize the resulting feedback to critique ourselves in order to further improve our environmental programs.
- We encourage our employees to work on global environmental conservation such as tackling climate change and the preservation of biodiversity through their business and civic activities to be role models in society.

Established: April 1, 2003

Revised: June 19, 2012

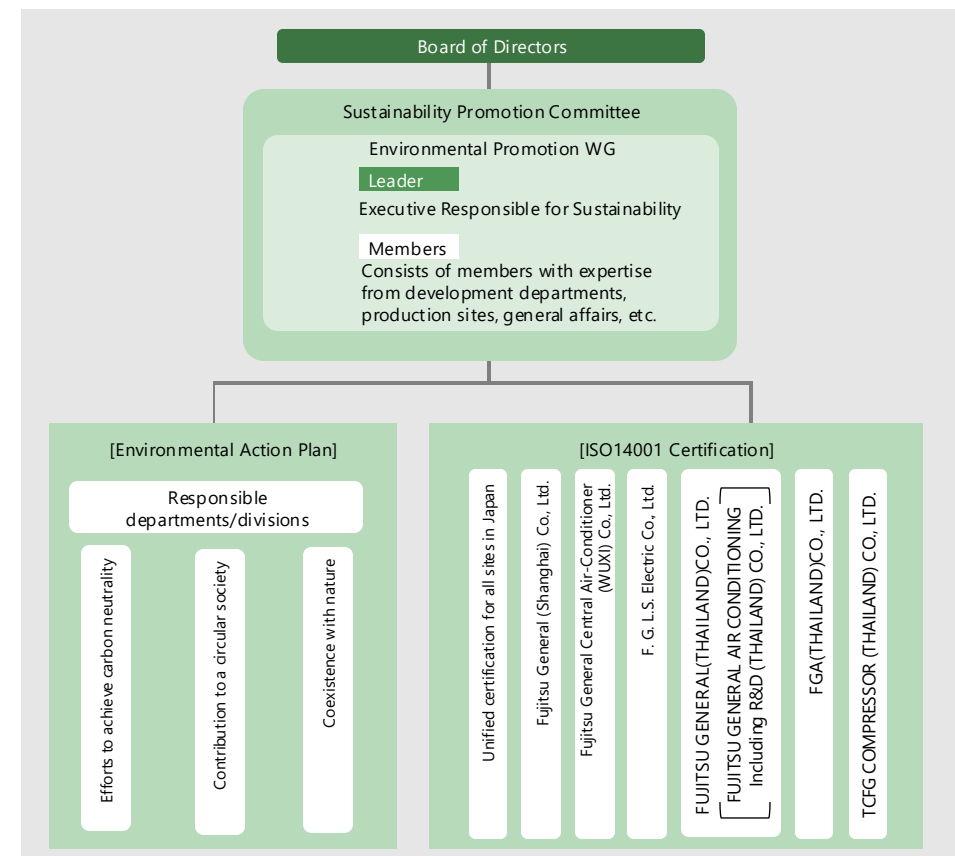
Review of need for revision: June 2, 2025\*

\* We confirm whether this policy requires changing every year.

### Promotion Structure

The Group has set up the “Environmental Promotion WG,” led by the executive responsible for sustainability, under the Sustainability Promotion Committee, as a forum to deliberate issues related to the global environment, such as climate change and resource depletion, and to manage countermeasures and the progress of our activities.

In addition, the Group has a dual promotion structure: organizational environmental activities by the environmental management system (EMS) based on the international standard ISO14001, and environmental action plans that address individually identified important themes.



## Environmental Management

### Basic Approach

The Group has established the "Fujitsu General Group Environmental Policy" and works to prevent pollution and practice global environmental conservation in our organizational activities, products, and services.

We also established Medium- to Long-term Environmental Targets, aimed at achieving "harmonious coexistence with our planet," one of the core strategic themes of our Sustainable Management. In order to achieve these targets, we have been promoting environmental activities across the Group as a whole, under our "Environmental Action Plan Stage X."

### Medium- to Long-term Environmental Targets

In FY2016, we formulated our "Medium-term Environmental Plan," with FY2030 as the final target year, and made significant revisions to this plan in March 2021 and April 2022. However, in consideration of the UN recommendations, the Japanese government's goals, and recent social conditions, we have established a new long-term target with a target year of FY2050, and revised our medium-term targets with a view to achieving the long-term target. These targets were approved by the Board of Directors in August 2023.

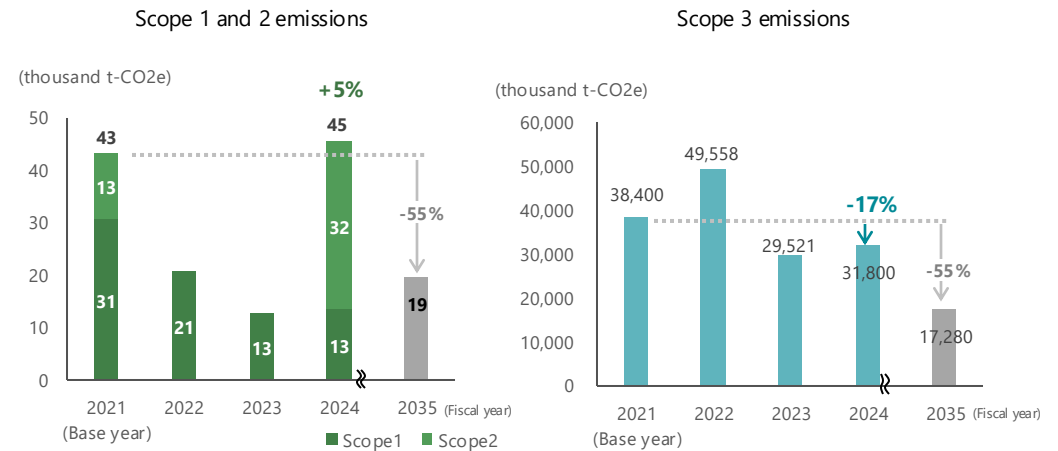
All employees are expected to embrace our medium- to long-term goals, contribute to the achievement of the Sustainable Development Goals (SDGs), and strive to reduce environmental impact while increasing our corporate value.

#### Medium- to Long-term Environmental Targets – Value Chain as a Whole (Scope 1, 2, and 3)

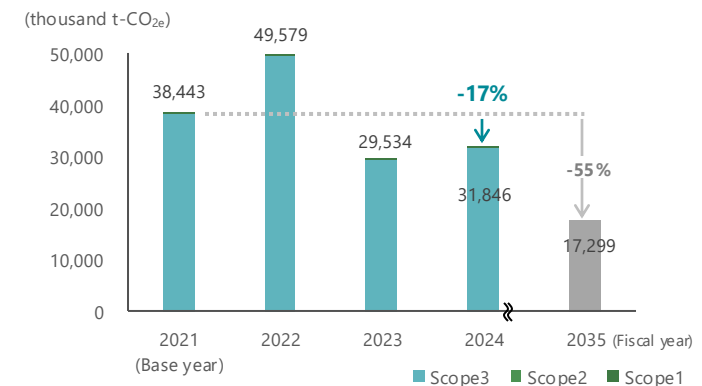
		Target		Initiatives	
Long term	Achieve carbon neutrality	Target fiscal year	FY2025	[Scope 1]	Switch entirely to renewable energy even for other energy than electricity
		Target	Carbon neutrality	[Scope 2]	Switch electricity in our business activities to renewable energy
Medium term	Reduction of greenhouse gas emissions	Target fiscal year	FY2035	[Scope 3]	(1) Reduce material consumption and product weight
		Target	55%		(2) Enhance energy efficiency
		Base year	FY2021		(3) Improve product transportation efficiency, etc.

### Medium- to Long-term Environmental Target Performance

GHG emissions across the value chain as a whole were 31,846 thousand tons in FY2024. This is equivalent to a 17% decrease from FY2021, the base fiscal year. We will continue promoting initiatives to achieve our targets. Due to a change in the calculation conditions, the figures have been adjusted back to the base fiscal year.



#### GHG emissions across the value chain as a whole (Scope 1, 2, and 3)



## Environmental Management

### Environmental Action Plan Stage X

The Group has formulated the “Environmental Action Plan Stage X,” covering the three-year period from FY2023 to FY2025, and we are promoting activities under this plan as part of efforts to achieve our Medium-term Environmental Targets for FY2035.

Theme	Key Initiatives	Related Page(s)	Activity Indicator	FY2025 Target	FY2024 Target	FY2024 Results	SDGs Related to Activities
Efforts to achieve carbon neutrality (Scope 1, 2, and 3)							
Reduction of greenhouse gas emissions from business activities		Percentage of emissions from entire value chain: 0.14%					
	Thorough efforts to cut loss	23 24	Reduction in usage of LPG and LNG (vs. FY2021)	25% reduction	10% reduction	42.9% reduction	32.7% of Scope 1 emissions
	Expand use of decarbonized energy		Amount of reduction in fluorocarbons leaked (vs. FY2021)	60% reduction	58% reduction	77.9% reduction	29.1% of Scope 1 emissions
			Emissions from promotion of shift to HVs/EVs (vs. FY2021)	10% reduction	7.5% reduction	3.8% increase	29.8% of Scope 1 emissions
Reduction of greenhouse gas emissions from product use		Percentage of emissions from entire value chain: 85.07%					
	Change to highly energy efficient equipment	33 34	Shift to high-efficiency inverter type air conditioners in the Middle East	Inverter ratio of 80%+	Inverter ratio of 60%+	Inverter ratio of 41%	35.7% of Scope 3 emissions
Contribution to a circular society							
Promote elimination of plastics							
	Rate of elimination of plastics	-	Shift to bioplastics and biodegradable plastics for packaging materials	Australia EPS alternative conversion	Adopt molded pulp packing materials (from indoor units in Japan)	Testing complete	No.8,9,11,12
	Reduction of plastics for packaging	-	Reduce plastic packaging materials by half	Reconsider after FY2026	Consider reduction methods	Under review	No.8,9,11,12
Reduce waste loss							
	Effective use of resources	28	Rate of aluminum waste disposal	3.21%	3.46%	3.42%	No.8,9,11,12
			Rate of copper waste disposal	0.47%	0.51%	0.39%	No.8,9,11,12
Take Action Against Water Risk							
	Effective use of resources	37	Reduction in water usage per production unit (vs. FY2021)	35% reduction	30% reduction	22.5% reduction	No.6,12
Coexistence with nature							
Prevent air pollution							
	Chemical Substance Management	20	Reduction in methylnaphthalene atmospheric emissions	99.5% reduction	65.6% reduction	69.3% reduction	No.3,12
Biodiversity Conservation							
	Promote efforts that contribute to a post-2020 biodiversity framework	36	Register biotope for OECM certification	Biota surveys for OECM certification	Prepare for OECM application	Under review	No.12,14,15

## Environmental Management

### Environmental Management System

#### Creation and operation of environmental management system

The environmental management system (EMS) of the Group consists of a single unified third-party certification for our group companies in Japan, and individual third-party certifications for production subsidiaries outside Japan. In each case, we have identified “significant environmental aspects,” “compliance obligations,” and “risks and opportunities” related to the activities of the respective organizations, and we have set environmental targets and formulated action plans that take these factors into consideration. We assess whether environmental targets have been achieved as a result of our actions on a regular basis.

In FY2024, we started activities to strengthen our management system including risk assessment of chemical substances. The system has also been changed to a Unit-led structure, with clearer responsibilities and authority.

Corrective actions were taken for matters identified through internal and external audits, and the cases were horizontally shared within the organization to suppress the recurrence of similar errors.

For details of the sites to which certification applies, please refer to the “Fujitsu General Group List of Organizations with ISO14001 Certification.” In addition, 87% of our group’s 15 domestic and international organizations involved in development and manufacturing activities—including manufacturing sites, R&D centers, and headquarters—have obtained certification, totaling 13 organizations.

Fujitsu General Group List of Organizations with ISO14001 Certification

Region	Organization		Third-party Certification Institutions	Main Business Activities
Japan	Fujitsu General Limited	Headquarters	Bureau Veritas Japan Co., Ltd.	Headquarters R&D Center
		Aomori Office		Manufacturing site
	Fujitsu General Electronics Limited			Manufacturing site
	Fujitsu General OS Technology Limited			R&D Center
	Fuji Eco Cycle Co., Ltd.			Manufacturing site
China	Fujitsu General Laboratories Limited		R&D Center	
	Fujitsu General (Shanghai) Co., Ltd.		Bureau Veritas Certification	Manufacturing site
	Fujitsu General Central Air-Conditioner (WUXI) Co., Ltd.		CVC Certification & Testing Co., Ltd.	Manufacturing site
Asia	F. G. L.S. Electric Co., Ltd.		China Quality Certification Centre Co., Ltd.	Manufacturing site
	FUJITSU GENERAL(THAILAND)CO.,LTD.		TÜV Rheinland Cert GmbH	Manufacturing site
	FGA(THAILAND)CO.,LTD.			Manufacturing site
	FUJITSU GENERAL AIR CONDITIONING R&D(THAILAND)CO.,LTD.			R&D Center
TCFG COMPRESSOR (THAILAND) CO.,LTD.		Manufacturing site		

Region	Organization	Third-party Certification Institutions	Main Business Activities
Japan	AEROSHIELD CO., LTD.	-	R&D Center
Europe	FGAHP	-	Manufacturing site

## Environmental Management

### Environmental Management System

#### FY2024 audit results (internal)

The ISO14001: 2015 standard requires that corporations contribute to environmental consideration and conservation through their primary business operations.

In FY2024, we have strengthened our efforts to check the measures taken to address findings from previous internal and external audits, and have made improvements to ensure that these findings are checked at the beginning of internal audits. There were no findings of nonconformance related to compliance with laws and regulations at sites in Japan and overseas.

Classification	Number of Findings/Improvements
Nonconformance related to the risk of divergence from environmental laws and regulations, etc.	0
Nonconformance related to other environmental risks	10

#### FY2024 audit results (external)

In September 2024, surveillance (maintenance) inspections were conducted based on the ISO14001 standard for sites in Japan that have obtained unified certification. In the inspections, there were findings of nonconformance concerning the checklist based on the Act on Rational Use and Proper Management of Fluorocarbons. Accordingly, we implemented corrective actions and rolled them out to related departments in a horizontal manner. The departments subject to audit and the ISO Secretariat cooperated to consider and implement countermeasures, and renew certifications.

We also maintained certifications of overseas production subsidiaries certified individually through external audits based on their respective schedules.

Classification	Number of Findings/Improvements
Nonconformance related to the risk of divergence from environmental laws and regulations, etc.	1
Nonconformance related to other environmental risks	1

### Environmental education/Enlightenment activities

The Group conducts systematic environmental education and enlightenment activities to promote enhanced environmental awareness among all employees and active efforts related to the environment.

	New Employees	General Employees	Management Employees	Senior Management
Environmental education	New employee training		Newly appointed manager training	
	Business-based education (as necessary)			
	Internal auditor education			
Enlightenment	Environment Month, lectures, seminars, etc.			

- **Environmental education**

The Group provides education tailored to different employee levels to enhance employees' environmental literacy.

In FY2024, we provided education on an "outline of the environmental activities" of the Group for new employees and newly appointed managers. We also conducted training and education aimed at developing new internal auditors under ISO14001 and skill improvement training for existing internal auditors.

- **Enlightenment activities**

The conducts activities to enhance environmental enlightenment among employees.

In FY2024, we conducted e-learning on the theme of "Sustainability Lecture –Recent Topics in Sustainability–." In FY2024, 1,940 employees attended (62% attendance rate). We also continued blue lighting-up of the company signboard to support the "Developmental Disorders Awareness Week" held from April 2 to 8, in addition to engaging in environmental and social contribution activities, in which we collected the caps of empty PET bottles and empty contact lenses containers, and donating them to welfare organizations that perform recycling.

## Environmental Management

### Initiatives Related to Pollution

#### Air pollution prevention activities

In order to prevent air pollution, the Group regularly measures quantities of NO<sub>x</sub>, SO<sub>x</sub>, and other air pollutants and maintains and improves smoke-generating facilities at our business sites and plants with facilities that emit smoke.

Fujitsu General (Shanghai) Co., Ltd. periodically replaces activated carbon in activated carbon adsorbers to reduce VOC emissions. In addition, to maintain the efficiency of particulate matter treatment, we clean and replace the filler material used in the welding flue gas cleaning tower and replace the spray water on a weekly basis.

Furthermore, to improve treatment efficiency and safety of cafeteria kitchen exhaust air, the intake hoods and ducts of electrostatic purifiers and treatment equipment are thoroughly cleaned on a regular basis.

#### Soil pollution prevention activities

To prevent soil and groundwater pollution, the Group regularly measures soil and groundwater to ensure strict compliance with laws, regulations, ordinances, and other water discharge standards in regions where business sites and plants are located.

At the Headquarters, we performed soil surveys based on ordinances when constructing the "Innovation & Communication Center," which was completed in June 2019. As a result of this survey, we found that standard values for groundwater were exceeded in some parts of the lot. Accordingly, we used bioremediation to clean the lot and we also perform annual monitoring. Going forward, we will continuously observe and monitor progress at the observation well.

#### Noise and vibration prevention activities

To prevent noise and vibration, the Group's production bases and home appliance recycling plants are implementing noise prevention measures at facilities that may be the source of noise on an ongoing basis. We strictly adhere to the standards of related laws and ordinances by regularly measuring noise and vibration levels.

At F. G.L. S. Electric Co., Ltd., we have taken measures to prevent noise by installing sound insulation walls around stamping presses used to process stator cores and rotor cores, which are motor components.

#### Water quality pollution prevention activities

In order to conserve water quality in surrounding water bodies, the Group's production bases and home appliance recycling plants comply with effluent standards such as laws and ordinances of each country and measure pH, COD, SS,\* etc., on a regular basis for appropriate management.

At Fujitsu General (Thailand) Co., Ltd. (FGT), to ensure proper wastewater treatment, we process water used in plants onsite with chemical and biological processing equipment. Processed wastewater is discharged to the central wastewater processing system of the Industrial Estate Authority of Thailand (IEAT).

At TCFG Compressor (Thailand) Co., Ltd. (TCFG), to effectively process waste oil, we have adopted a carbon filter tank in our wastewater processing system.



Chemical wastewater processing facilities  
(FGT)



Oil skimmer and carbon filter tank used in wastewater  
processing systems  
(TCFG)

\*Suspended substances (fine particles of insoluble solids with a particle diameter of less than 2mm suspended in the water)

## Disclosure Based on TCFD

### Disclosure of Climate Change-related Information

The Group supports the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD). We will disclose material information related to climate change in accordance with these recommendations.

### Governance

In the Group, the President is appointed Chief Sustainability Officer (CSuO), and we have established the "Sustainability Promotion Committee," chaired by the President, as a forum for solving issues related to Sustainable Management, including climate change, in a cross-organizational manner. We have also established the "Environmental Promotion WG (Working Group)" as a subordinate organization for deliberating climate change and other environmental issues specific to organizations.

Particularly important issues are deliberated and decided at the Board of Directors meetings held once a month or on an ad hoc basis when necessary.

For information on our Sustainable Management Promotion Structure, please see page 9.

### Strategy

The Group promotes "Sustainable Management," and one pillar of our core strategic themes is "harmonious coexistence with our planet (Planet)." As part of these efforts, we consider climate change to be an important theme for medium- to long-term risks and opportunities. In the Air Conditioner Business, which is vulnerable to the impact of climate change, we have identified and assessed climate-related risks and opportunities from a long-term perspective through FY2050, and considered strategic measures to prepare for risks and contribute to opportunities. Details of risks and opportunities that we have identified and related measures are shown in the table on the right.

We have also provided details of our scenario analysis on the following page.

Risks: Impact on business and likelihood of occurrence

Risk Item		Risks	Likelihood of Occurrence	Financial Impact Level	Timing of Impact Materialization	Countermeasure
Transition	Policy and legal	Increased pricing of GHG emissions	2	1	Long term	<ul style="list-style-type: none"> <li>Early reduction of greenhouse gas emissions (early achievement of carbon neutrality)</li> <li>Collect information on laws and regulations and respond to them as soon as possible</li> </ul>
		Tightening of refrigerant regulations	3	3	Long term	<ul style="list-style-type: none"> <li>Development of air conditioners using refrigerants with low global warming potential</li> </ul>
		Tight supply and demand for electricity	3	2	Long term	<ul style="list-style-type: none"> <li>Develop air conditioners that do not use power sources derived from fossil fuels</li> <li>Early development of air conditioners that comply with energy conservation regulations</li> </ul>
Market	Market	Increased cost of raw materials	2	2	Medium term	<ul style="list-style-type: none"> <li>Promote design toward the realization of a circular economy</li> </ul>
		Possibility of higher raw material prices or difficulty in obtaining raw materials due to changes in supply-demand balance or changes in materials toward fossil fuel-free				
Physical	Acute	Damage to production bases	2	2	Medium term	<ul style="list-style-type: none"> <li>Strengthening of BCP measures</li> </ul>
		Possibility of inundation of our plants due to disasters such as typhoons and floods, resulting in damage to production facilities, etc., and suspension of operations, or suspension of parts supply due to inability of suppliers to operate				
Chronic	Chronic	Rising mean temperatures	1	1	Medium term	<ul style="list-style-type: none"> <li>Improve worker productivity and prevent accidents by strengthening the air conditioning system in the facility</li> <li>Strengthen health and safety</li> <li>Pandemic preparedness</li> </ul>

#### Likelihood of Occurrence

Level	1	2	3
Definition	Occurs very rarely	Moderate	Occurs frequently

#### Financial impact level

Level	1	2	3
Estimated impact (financial)	High	Very high	Extremely high

#### Opportunity

Opportunity Item	Opportunity	Timing of Impact Materialization	
Products and Services	Tighter regulations on the use of fossil fuels	Stricter regulations on the use of fossil fuels have increased the need for heat pump heaters, leading to higher sales	Medium term
	Increase in demand for air conditioners due to rising temperatures	In response to growing demand for air conditioners due to rising temperatures, research and development of air conditioners for high outdoor temperatures and sales expansion	Medium term
	Strengthening of regulations on energy conservation	Expand sales by doing research and development of air conditioners with high energy efficiency in response to tighter energy conservation regulations	Long term

## Disclosure Based on TCFD

### Strategy (Cont.)

#### ● Details of scenario analysis

With reference to the climate change scenarios of the International Energy Agency (IEA) and the Intergovernmental Panel on Climate Change (IPCC), the Group has assessed long-term impact through FY2050 in the Air Conditioner Business, which is vulnerable to the impact of climate change, based on scenario analysis for a less than 2°C increase in temperature, and an increase of 3°C to 4°C or more.

#### Scenario used

- Physical climate scenario: IPCC RCP 2.6, IPCC RCP 6.0
- Transition climate scenario: IEA SDS, IEA STEPS

#### ● Result of estimation of potential financial impact of physical risk

The Group produces air conditioners in Thailand and China. We calculated the impact of a one-month suspension of plant operations in the event of severe and frequent abnormal weather, such as cyclones or floods. As a result, we estimated the impact to be 26.3 billion yen, equivalent to air conditioner sales in FY2024 of 315.8 billion yen divided by 12.

#### ● Impact of transition risk

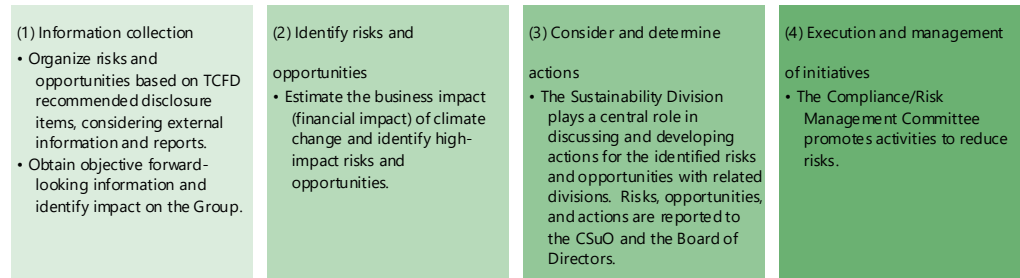
ATW, one of the products offered by the Group, is clearly positioned as a main method of decarbonization by institutions in Europe. In France, the first ATW market in Europe, we have taken steps to further strengthen our position, and as a result, ATW sales to the European market have grown by approximately 17% on average since 2007.

### Risk Management

The Group classifies various changes in the external environment associated with climate change into "transition risk" and "physical risk" as exemplified by the TCFD recommendations, and evaluates the financial impact and probability in three levels to identify significant risks and opportunities.

In addition, at the Group we strive to prevent and mitigate risks that could significantly impact our business by conducting risk assessments related to compliance, crisis management, human resources, labor, safety & health management, environment, information security, and information management, amongst others. The process is overseen by the Compliance/Risk Management Committee.

Process for identification of climate-related risks and opportunities, consideration of actions, and implementation management



### Risk management system

To promptly identify risks that may adversely affect the Group as it develops its business globally and to implement countermeasures in a timely manner, risk assessments are conducted to confirm the appropriateness of risk evaluation and risk management by our Company's divisions and Group companies. The Compliance/Risk Management Committee selects priority issues to be addressed while promoting activities to reduce risk.

The Committee reports its annual activities to the Board of Directors.

### Metrics and Targets

The Group has established a specific plan to implement climate change measures, which are the highest-priority action items according to the Group's environmental policy and the results of materiality analysis. The plan includes a medium-term target of reducing greenhouse gas emissions throughout the Group's entire value chain by 55% by FY2035 (compared to FY2021) and a long-term target of achieving carbon neutrality throughout the Group's entire value chain by FY2050. All employees are expected to embrace our goals, contribute to the achievement of the Sustainable Development Goals (SDGs), and strive to reduce environmental impact while increasing our corporate value.

#### Medium- to long-term environmental targets

1. Long-term target: Achieve carbon neutrality throughout the Group's entire value chain (Scope 1, 2, and 3) by FY2050.
2. Medium-term target: Reduce greenhouse gas emissions throughout the Group's entire value chain (Scope 1, 2, and 3) by 55% by FY2035 (compared to FY2021).

## ■ Responding to Climate Change

### Basic Approach

The Group believes that reducing greenhouse gas emissions in all business areas is important for curbing climate change caused by global warming. We will promote the reduction of greenhouse gas emissions by improving the energy efficiency of products used by our customers. In addition, by expanding the use of renewable energy sources such as solar power generation, we aim to completely eliminate greenhouse gas emissions from our business activities.

### Initiatives to Reduce Energy Usage and Greenhouse Gas Emissions from Business Activities

The Group aims to achieve net zero greenhouse gas emissions from business activities across the Group as a whole by FY2050. We are promoting initiatives including expanding the use of renewable energy and revising the day-to-day work processes of each employee to reduce waste, while also rolling out initiatives that have resulted in improvements to other businesses.

#### Improve transportation efficiency

The Group is working to improve product and component transportation efficiency. Since FY2023, we have been working to reduce the number of containers when transporting products and components overseas by increasing shipping container load factors, thereby reducing shipping transportation and truck transportation after arrival. Since FY2021, we have been continuously shifting to joint loading of components and products, as part of efforts to enhance transportation efficiency.

Regarding transportation within Japan, at our Aomori Office, where we manufacture air conditioner fan motors and other products, we have been shifting from trucks to rail for the transport of products to customers since FY2022.

In FY2024, we completed a modal shift for three customers, successfully cutting CO<sub>2</sub> emissions by approximately 230 tons.

#### Conversion to renewable energy

The Group promotes the utilization of renewable energy for electricity used in business activities. After introducing solar power generation systems at Fuji Eco Cycle Co., Ltd. in FY2017, we introduced them at eight sites in Japan and overseas through FY2022. Through the operation of solar power generation systems and switching to options for electricity generated from renewable energy, we successfully cut CO<sub>2</sub> emissions by 14,656 tons in FY2024. We will continue considering expanding the installation of solar power generation systems as we promote our shift to renewable energy.

Following the review of our Medium- to Long-term Environmental Plan, we have temporarily suspended procurement of renewable energy electricity certificates as of FY2023 based on the idea of using them as a last resort to achieve our goals, and will thoroughly implement energy conservation measures in our business activities.



Solar panels on the roof of our Matsubara Office  
(operation from January 2024)

#### Reducing electricity usage at air conditioner assessment and testing facilities

We consume large amounts of electricity at laboratories for assessing air conditioner performance because we change temperature conditions for both indoor and outdoor units to measure cooling and heating performance. Following successful examples at the Headquarters laboratory, we are working on optimizing the time spent on preparatory operations for testing at Fujitsu General Air Conditioning R&D (Thailand) Co., Ltd. and Fujitsu General (Shanghai) Co., Ltd.

At Fujitsu General (Shanghai) Co., Ltd., the time spent in the laboratory was on the rise due to the large number of models developed, including the L series for Japan and other products with high energy-saving performance, as in the previous fiscal year. However, by improving the testing efficiency and reducing the number of repetitive tests, we were able to reduce electricity consumption by approximately 17% in FY2024 compared with the previous fiscal year. We will continue to promote the improvement of testing efficiency and energy conservation and implement sustainable R&D activities.

## ■ Responding to Climate Change

### Initiatives to Reduce Energy Usage and Greenhouse Gas Emissions from Business Activities (Cont.)

#### Increasing efficiency of business travel

The Group is actively working to reduce the number of business trips by adopting and utilizing IT, thereby reducing our environmental impact.

In FY2018, we introduced Office365 for all employees at sites in Japan and on overseas assignments, and we are effectively leveraging the benefits of video conferencing, such as screen sharing. We will continue working to improve the efficiency of business travel by effectively choosing between face-to-face meetings and remote meetings.

#### Initiatives at each plant

##### ● Fuji Eco Cycle Co., Ltd.

Fuji Eco Cycle Co., Ltd. has started the utilization of renewable energy ahead of other companies in the Group. A solar power generation system installed in FY2017 provides approximately 30% of the electricity used.

In terms of energy conservation activities, we are reviewing our processes and improving efficiency at facilities by installing LEDs for all building lighting, attaching inverters to conveyor equipment, converting motors used in crushing and sorting equipment to high-efficiency types, and converting v-belts for drive motors into energy-efficient types.



Solar panels  
(Operation from December 2017)



LED lighting

##### ● Fujitsu General (Thailand) Co., Ltd.

At Fujitsu General (Thailand) Co., Ltd. (FGT), we actively promote initiatives to improve the energy consumption efficiency for facilities.

In FY2024, the following energy conservation measures were planned and prepared, and introduced in April 2025. Five hundred fluorescent lights in the parts storage area were converted to LEDs, reducing power consumption by approximately 65%. The cooling tower fans were changed from aluminum to lightweight plastic to reduce the motor load, resulting in a 23% reduction in electricity consumption. The stacks were installed as a measure to release exhaust heat from the chiller into the air, leading to a reduction in electricity consumption of 90MWh per year.



LED lighting



Lightweight plastic fans in cooling tower



Chiller with stacks

## Chemical Substance Management

### Basic Approach

The Group is committed to reducing the use and emissions of chemical substances and preventing pollution associated with its products and factory operations. Furthermore, in order to reduce the environmental impact of the chemicals included in our products as much as possible, we implement thorough management by updating internal standards and systems as appropriate in accordance with stricter laws and regulations and changes in the Group's business areas and products.

### Management of Chemical Substances Contained in Products

In order to reduce the environmental impact of chemical substances in products as much as possible, the Group requests that suppliers of raw materials and components used in production appropriately manage chemical substance content in accordance with the specified chemical substances list in the "Fujitsu General Group Green Procurement Direction." Suppliers also submit information about chemical substance content (chemSHERPA\*), which we utilize for various forms of regulatory compliance in our internal management systems.

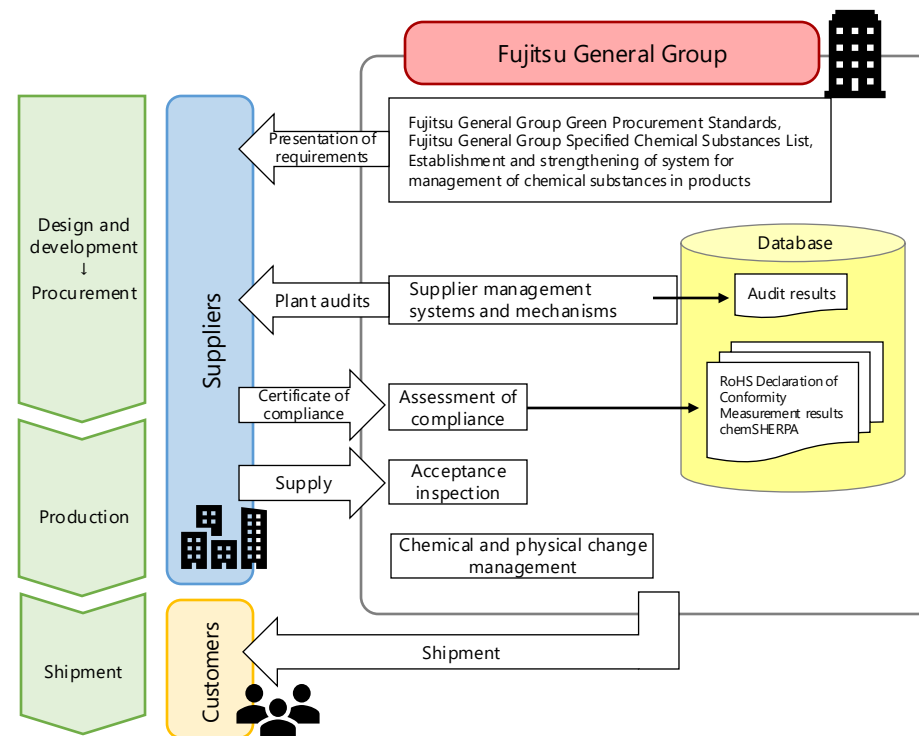
Laws and regulations concerning chemical substances in products in Europe, which began with the European RoHS Directive and REACH Regulation, are becoming stronger, such as the continuous increase in substances subject to regulation and applicable countries.

Accordingly, the Group is working with our business partners to strengthen related management systems.

### Management of chemical substances specified by the Fujitsu General Group

- We have ascertained systems for managing chemical substances in products of business partners, and we are working with them to strengthen such management.
- Business partners submit information on chemical substances in products supplied (Observance Confirmation, chemSHERPA, and results of measurement).
- We measure the content of substances restricted by RoHS as part of acceptance inspections at production plants.
- We identify and manage chemical and physical changes occurring during production processes.

\*chemSHERPA: An abbreviation for Chemical information Sharing and Exchange under Reporting Partnership in supply chain



Management flow of chemical substances contained in products

## Chemical Substance Management

### Management of Chemical Substances Contained in Products (Cont.)

#### Obtaining information on chemical substances contained in products

At the Group, in order to prevent the inclusion of hazardous chemical substances in products and materials, we ask suppliers to provide us with information on chemical substances contained in parts and materials. The information transmission method is in accordance with "chemSHERPA," which is the industry standard scheme. We also hold explanatory meetings with suppliers in China, Thailand, and other countries in advance for their cooperation.



Explanatory meeting for suppliers at Fujitsu General (Shanghai) Co., Ltd.



Explanatory meeting for suppliers at Fujitsu General (Thailand) Co., Ltd.

#### Establishment of Chemical Substances Management System (CMS) for chemical substances contained in products

To ensure compliance with laws and regulations specific to the chemicals in our products, we ask our suppliers to establish a CMS based on the "Guidelines for the chemical substances in products" of JAMP<sup>\*1</sup>.

The Group auditors visit suppliers to check the status of CMS design and operation. We have also introduced new document audits, which are used in conjunction with on-site audits to continuously check the status and provide support for raising the level as necessary.

\*1 JAMP: An abbreviation for Joint Article Management Promotion-consortium

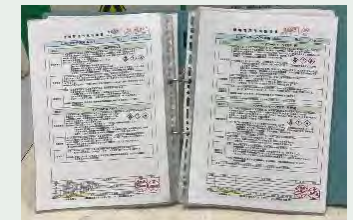
### Management of Chemical Substances in Business Activities

The Group works to ensure thorough management of key chemical substances<sup>\*2</sup> used in production.

Business sites where there are chemical substances have chemical substance storage facilities and manage inflows and outflows, thereby ensuring appropriate storage. Environmental operation procedures and chemical substance storage lists are also kept and displayed near chemical substance storage facilities, ensuring that chemical substances are managed in accordance with laws and regulations.



Chemical substance storage



Environmental operation procedures<sup>\*3</sup>



Chemical substance storage list

Chemical substance management at Fujitsu General Electronics Limited

\*2 Key chemical substances: 26 substances identified by the Group by evaluating their toxicity and usage (as of March 2025).

\*3 Environmental operation procedures: Environmental operation procedures that summarize the Safety Data Sheet (SDS).

## Chemical Substance Management

### Management of Chemical Substances in Business Activities (Cont.)

#### Activities for chemical substance pollution prevention

To prevent pollution by chemical substances, the procedure to prevent the diffusion at the time of leakage is checked periodically.

Also, the equipment using polychlorinated biphenyl which was used in the factory premises at the Headquarters and the parts containing polychlorinated biphenyl used for the collected products were stored properly in the special storage warehouse of the Headquarters in Kawasaki and destroyed. All the destruction treatment was completed in FY2024.



Training to handle lubricating oil leakage accidents at the Aomori Business Office

#### Harmful substance reduction activities

In line with expansion of the scope of chemical substances subject to the Industrial Safety and Health Act, Fuji Eco Cycle Co., Ltd. has changed paints used for plant floors, external facility coatings, etc., to ones with lower risk levels.

Fujitsu General (Thailand) Co., Ltd. is also focusing on reducing harmful substances by changing the products used for cleaning production machines from chemical products to organic products (ovens, expander machines, hairpin machines, and others).

#### Measures to address persistent organic pollutants

To ensure occupational safety and protect employee health, Fujitsu General Electronics Limited measures the wind speed of local ventilation equipment every month, and changes filters based on the results of inspections.

Measurements of the working environment by external contractors are also conducted twice a year, in which solvent concentrations and other factors concerning the production environment are measured and assessed. Through these initiatives, we are working to limit and prevent harm to employee health.



Filter change work



Wind speed measurement

## Resource Circulation

### Basic Approach

The Group contributes to a sustainable society by effectively utilizing limited resources. To reduce the risk of depletion of various resources and contribute to the sustainable development of society, we consider waste to be a precious resource, and ensure thorough sorting, collection, and processing of it, while also reducing raw material waste loss from product production processes, reducing the usage of raw materials in products, and promoting recycling initiatives for used products, as well as the batteries and packaging materials used in products.

### Initiatives to Conserve Resources

#### Reducing raw material usage

In order to promote sustainable consumption, the Group works to reduce waste. As part of our waste reduction efforts, we are focusing on waste loss reduction for aluminum and copper materials, which are raw materials that we use large amounts of, in our Environmental Action Plan Stage X.

- **Reduction of aluminum waste loss**

In FY2024, the waste rate of aluminum was reduced to 3.42% through measures such as reducing waste from errors by revising temperature settings and processes when managing aluminum, and reducing offcuts by revising material dimensions.

- **Reduction of copper waste loss**

In FY2024, the waste rate of copper was reduced to 0.39% through measures such as renewing old facilities and reducing usage per unit with the introduction of a new facility.

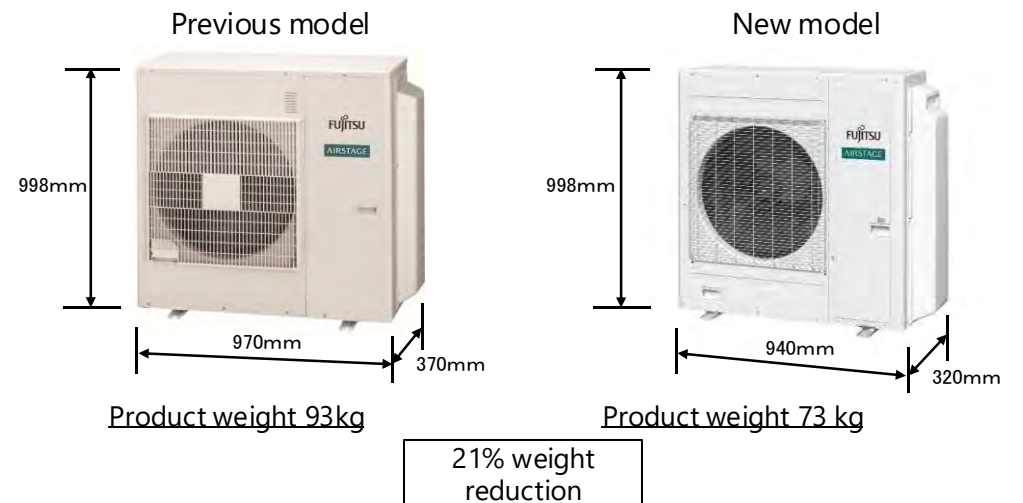
### Promoting resource-saving design

The Group places importance on the effective use of resources for the products designed in-house by developing a resource-saving design (including downsizing and weight reduction) and by reducing the number of parts needed, all being given consideration during the product design stage.

- **Example: Development of "New 2-5 Room Multi-Split Outdoor Unit Model"**

(AOUH18KBTA2, AOUH45KBTA5, and others)

In designing a new outdoor unit, we are working to reduce the thickness from the old chassis. For multi-split outdoor units for the North American region, we have made the chassis thinner based on the one for the large outdoor unit for single-split units, which is lighter than the conventional model. The use of high-efficiency R32 refrigerant has also enabled downsizing of the refrigeration cycle components and control unit. These designs have resulted in a smaller and lighter model compared to previous ones.



\*1 Results for FG Shanghai and FGCA

## Resource Circulation

### Product Recycling

Countries around the world are creating legal frameworks related to recycling, such as the Basel Convention, and developing collection and recycling systems, in order to prevent pollution from harmful substances in products leaking into the environment and effectively utilize resources. In addition to used products, batteries and packaging materials used in products are also subject to regulation in the EU and many countries. Accordingly, the Group ensures that local sales companies comply with requirements in their respective countries, based on the “Extended Producer Responsibility (EPR)” approach, and contributes to local product collection and recycling by enrollment in collection and recycling schemes. To promote product collection and recycling, we also provide explanations and create marks on products to increase awareness of waste sorting among end users.

#### Initiatives in Japan

##### ● Basic stance

In order to fulfill our obligations as a manufacturer in accordance with the “Act on Recycling of Specified Kinds of Home Appliances (Home Appliance Recycling Act),” enacted in April 2001, we established “Fuji Eco Cycle Co., Ltd. (Hamamatsu, Shizuoka)” as a home appliance recycling plant subsidiary. This subsidiary has contributed to the creation of a circular society by focusing on the recycling of used home appliances since the enactment of the aforementioned law (air conditioners, TVs (CRT and flat screen), refrigerators and freezers, and washing machines and dryers).

We also cooperated with industry peers Sony Corporation, Sharp Corporation, Hitachi Global Life Solutions, Inc., and Mitsubishi Electric Corporation to build an efficient recycling system in which we mutually use state-of-the-art environmentally friendly facilities. The details are as follows.

#### Recycling philosophy of the five company group

The conversion to a circular society is being promoted by halting the existing trend of mass production, mass consumption, and mass waste, and encouraging the effective use

of resources in a way that looks toward the future. As part of this, the five company group will work to build a highly efficient recycling system in pursuit of cost and convenience improvements.

Specifically, this refers to the following.

- Social contribution through the recycling business
- Creation of a recycling network at minimum cost
- Convenience for distributors and local governments
- Innovation in recycling technology
- Promotion of easily recyclable product design
- Stable operation and continuous management of recycling plants

##### ● Turning used TV back cabinets into materials

Fuji Eco Cycle Co., Ltd., which is engaged in the home appliance recycling business in the Fujitsu General Group, has contributed to the reduction of waste as well as the reduction of selection energy when recycling them into raw materials by sorting and collecting the back cabinets of mainly LCD TVs with raw materials such as PS<sup>(\*1)</sup> and PC+ABS<sup>(\*2)</sup>.



Removal of foreign substances (labels, metals, etc.) from cabinets

Crushed plastics (shipping state)

\*1 PS: Polystyrene

\*2 PC+ABS: Polycarbonate + Mixture of acrylonitrile, butadiene and styrene

## Resource Circulation

### Product Recycling (Cont.)

- Award for introduction of wet plastic sorting facility**

In FY2023, Fuji Eco Cycle Co., Ltd. introduced a new wet plastic sorting facility.

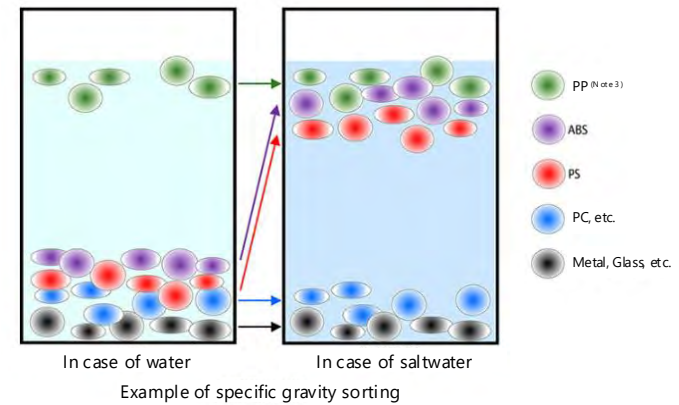
At this facility, mixed plastic scrap, created by crushing and sorting waste home appliances and removing metal, is placed in a water tank. We use a technology that sorts plastics by material using differences in weight, then we can further sort polypropylene, which floats, into white and other colors using a color sorting machine.

Through this initiative, Fuji Eco Cycle Co., Ltd. has achieved top-class performance within the B group of home appliance recyclers for promoting its aim of conversion to raw materials. In recognition of its results, it received an award from Rstation Co., Ltd., which manages the scheme.



- Effective use of saltwater from used washing machines**

At Fuji Eco Cycle Co., Ltd., a new scheme was developed to repurpose the saline solution used in washing machine balancers as a specific gravity liquid for sorting plastics and other materials. This initiative enabled the effective utilization of a substance that was previously neutralized (through dilution or chemical treatment) and disposed of.



### Initiatives in Europe

The Group ensures that local sales companies and agents, which act as the main pillar of our sales structure in each country, comply with the requirements set forth in national laws and regulations, based on the "Extended Producer Responsibility (EPR)" approach, and contributes to local product collection and recycling by enrollment in collection and recycling schemes.

## Resource Circulation

### Initiatives to Reduce Waste

The Group works to ensure thorough sorting, collection, and disposal in line with waste disposal rules in each country and region, while also engaging in ongoing initiatives to reduce waste.

FGA (Thailand) Co., Ltd., a motor production company in Thailand, as components used when initially setting molding machines to mold wound coil components with unsaturated polyester resin (BMC) should be disposed of, we reduce the amount of waste by diverting parts removed for quality inspections (discarded after destructive inspections) for use in the initial setting.



Winding assembly parts



MoldWound coil components



Wound coil component after BMC shaping

In FY2024, waste generated per unit of production increased by 2% at overseas production subsidiaries compared with the previous fiscal year, and increased by 7% at production sites in Japan. The main reason for the increase was due to improved calculation accuracy (some wastes were changed from estimation to actual measurement) at overseas production subsidiaries, and an increase in valuable iron at production sites in Japan.

### Office initiatives

At sites in Japan, we are promoting activities to support recycling by sorting and collecting unneeded PET bottle caps and empty disposable cases for contact lenses, which are types of waste familiar in everyday life.

### ● Eco cap activity

Since FY2010, we have been working with local collection businesses to collect PET bottle caps. The collected caps are recycled, reducing waste and also contributing to reducing CO<sub>2</sub> because they are not incinerated as waste. Revenue generated from their sale for recycling is also used for vaccine support in developing countries and other initiatives.



### ● Participation in eyecity eco project ( <https://www.eyecity.jp/eco/> )

Since FY2022, we have been participating in the "eyecity eco project" sponsored by HOYA CORPORATION, under which we collect used empty cases for contact lenses. The collected empty cases are recycled at designated recycling plants, reducing waste and contributing to reducing CO<sub>2</sub> in a similar manner to the eco cap activity. Revenue generated from their sale for recycling is donated to the Japan Eye Bank Association.



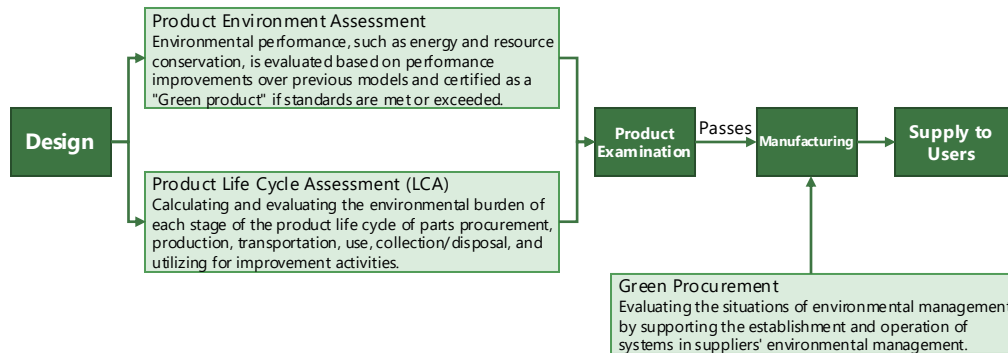
## Design for the Environment

### Basic Approach

The Group focuses on environmentally friendly product design through assessments (in advance) concerning the “prevention of environmental pollution” and “reduction of environmental impact” throughout product life cycles.

### Environmental Assessment System

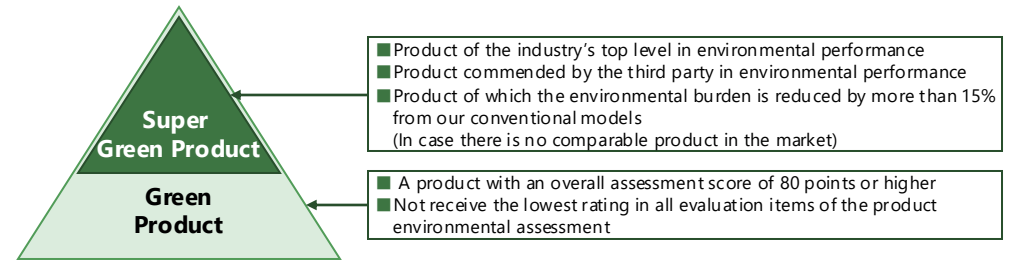
As the influence and risk on the environment of products are related to the various work process of the Group, we are implementing the assessment covering the whole value chain.



### Standard and evaluation of product environment assessment

Products with an overall assessment score of 80 points or higher, and no minimum rating in any evaluation category, are designated as “Green Products”.

Among them, the products with the top level\* of environmental performance are designated as “Super Green Products.”



### Key Assessment Items

(1)	Weight reduction and resource-saving	(7)	Promotion of long-term use
(2)	Recycling	(8)	Safety and environmental conservation
(3)	Energy-saving	(9)	Packaging
(4)	Easier separation and sorting	(10)	Information disclosure
(5)	Easier collection and transportation	(11)	LCA
(6)	Use of recycled resources		

\*Top-level: First place, or jointly shared first place, or narrowly behind first place (as of March 2025).

## ■ Design for the Environment

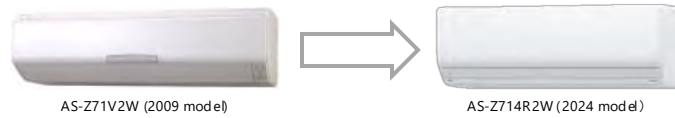
### Environmental Assessment System (Cont.)

#### Product Life Cycle Assessment (LCA)

We are working to reduce the environmental load at each stage by evaluating\* the environmental load in the product life cycle at the time of design using our original automatic calculation system.

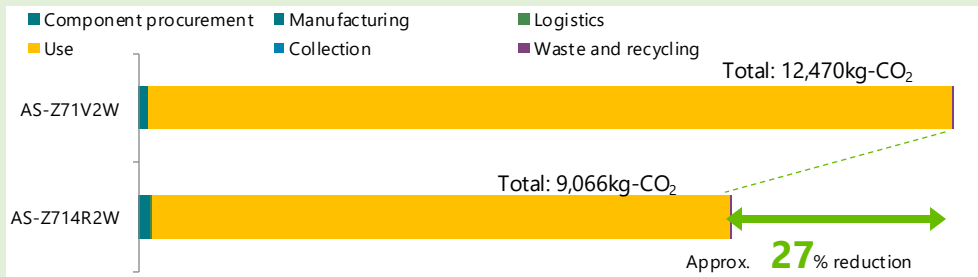
Example of calculation of environmental impact over product life cycle

("nocria®" Z series air conditioner with cooling capacity of 7.1kW)



Example of calculation of environmental impact over product life cycle

"nocria®" Z series air conditioner with cooling capacity of 7.1kW (comparison of AS-Z71V2W (2009 model) and AS-Z714R2W (2024 model))



\*The evaluation is based on international standards (ISO 14040 series).

## Design for the Environment

### Initiatives to Reduce CO<sub>2</sub> Emissions from Products During Their Use

The Group believes that developing products with better energy efficiency and products with better heating performance that enable consumers to replace heating equipment that uses fossil fuel, and providing these products to customers, will contribute to reducing emissions of greenhouse gases and the achievement of a sustainable society.

#### Pursuit of energy efficiency

As a result of efforts to enhance energy efficiency in newly developed products, we successfully reduced CO<sub>2</sub> emissions from the use of air conditioners developed and sold in FY2024 by 14.9% compared with FY2021. Going forward, we will continue developing products with better energy efficiency and thus contribute to reducing greenhouse gas emissions.

#### Enhancing heating performance

We will develop products with stronger heating performance, which quickly provide customers with a comfortable space even in cold areas, and thereby encourage the replacement of equipment that uses fossil fuels. In this way, we will reduce greenhouse gas emissions compared with using fossil fuels, and contribute to measures to prevent climate change.

- Example: Strengthening heating performance in low external temperatures (ASUH09KHTA, AOUH09KHTAN, etc.)

We strengthened heating performance when external temperatures are low and expanded the scope of heating operation by increasing compressor displacement and reducing pressure losses. This facilitates high heating performance, even when the external temperature is low.



Indoor unit



Outdoor unit

### Environmental Labels

#### ● Type II Environmental Label (ISO14021): Self-declaration

- China Green Product (CGP) mark

There are two types of CGP mark, a self-declaration type and a nationally promoted voluntary certification type. We have adopted the self-declaration type and registered with the public service platform.

#### ● Other environmental labels

- International ENERGY STAR Program

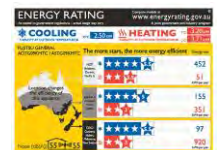
ENERGY STAR certification is awarded to products that satisfy strict energy efficiency guidelines set forth by the U.S.

Department of Energy. By selecting ENERGY STAR-certified cooling and heating equipment and taking measures to optimize its performance, consumers can make their homes more comfortable while saving energy.

- Energy label/energy efficiency label

The Group develops products that conform to energy efficiency laws, regulations, and standards in each region and country, such as the European Ecodesign Directive (ErP)\* and the Act on Rationalization of Energy Use and Shift to Non-fossil Energy of Japan.

In order to provide users with information on energy efficiency, energy consumption, and other matters, we also comply with labeling standards for energy-related products in each region and country, and display marks on product labels, catalogs, etc.



\*Ecodesign Directive (ErP): European Directive 2009/125/EC on Energy-Related Products

## Biodiversity Conservation

### Fujitsu General Group Biodiversity Action Principles

The Group has established the “Fujitsu General Group Biodiversity Action Principles” to practice the conservation of biodiversity and its sustainable use in its business activities while promoting initiatives to contribute to the conservation of biodiversity and its sustainable use by its customers and society as well.

#### Fujitsu General Group Biodiversity Action Principles

Recognizing that corporate activities benefit from the riches of the Earth's biodiversity while at the same time impacting it, the Fujitsu General Group strives for a sustainable, prosperous global society. At the same time, the company endeavors to harness its technological and creative capabilities as a global company to pursue, together with society, an optimal relationship between nature and humankind.

#### [The Group's Approach]

1. Pursuing the Conservation of Biodiversity and the Sustainable Use of Natural Resources in Business Activities

The Fujitsu General Group will work to conserve biodiversity and utilize natural resources in a sustainable manner. It will accomplish this by analyzing and evaluating the company's impact on biodiversity at every stage of its business activities, and by working to reduce its impact on biodiversity throughout the entire lifecycle of its products and services.

2. Contributing to Building a Society which Ensures the Conservation of Biodiversity and the Sustainable Use of Natural Resources

The Fujitsu General Group will strive to contribute to its customers' and society's initiatives to conserve biodiversity and utilize natural resources in a sustainable way. It will accomplish this by offering its technologies, the knowledge it has acquired with its own in-house biodiversity initiatives, as well as through its own environmental contributions to society.

#### [Priority Measures]

1. Manufacturing in consideration for biodiversity  
The Fujitsu General Group will strive to develop products from which the impact on biodiversity in the product life cycle will be reduced.
2. Contributing to the Promotion of Biodiversity Throughout Society  
Recognizing the importance of training a future generation that will work to promote biodiversity conservation and the sustainable use of natural resources throughout society as a whole, the Fujitsu General Group will promote a better public understanding of the importance of biodiversity.
3. Global Initiatives  
The Fujitsu General Group will increase each employee's awareness of biodiversity, as well as pursue global biodiversity initiatives.

Established in September 2012

## Biodiversity Conservation

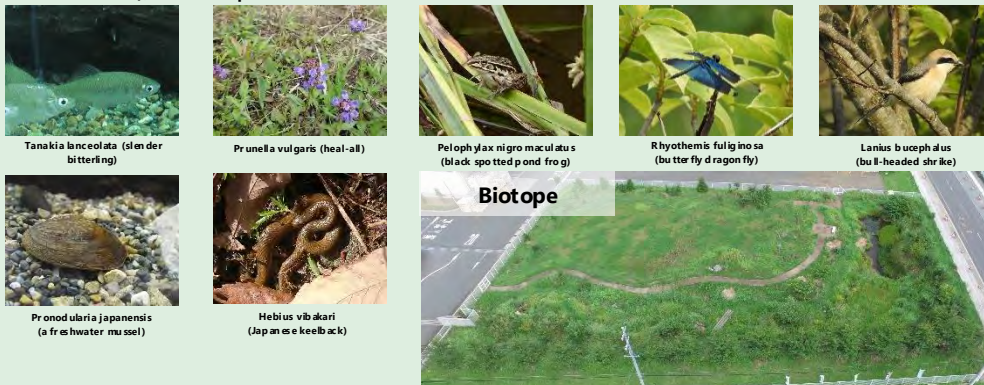
### Conservation of Rare Species

#### Tanakia lanceolata (slender bitterling) and pronodularia japonensis (a freshwater mussel) conservation activities

At our Hamamatsu Business Office, we have been continuously maintaining the biotope that we opened on green land at that site in FY2012. Within the biotope, we conserve tanakia lanceolata (slender bitterling) and pronodularia japonensis (a freshwater mussel), which are egg-laying mollusks, which are rare species designated as critically endangered\*1 on the Shizuoka Prefecture Red List, and we have confirmed that these species are currently naturally reproducing. There are many other animals and plants inhabiting and growing in the biotope, including oryzias latipes (Japanese rice fish) (vulnerable), pelophylax nigromaculatus (black spotted pond frog) (near threatened), appasus japonicus (ferocious water bug) (requires attention), sparganium fallax (bur-reed) (vulnerable), and brasenia schreberi (water shield) (near threatened).

We promote initiatives to conserve regional biodiversity, such as working to create an environment capable of attracting native species that inhabit the area around our business office by thinning out overgrown plants and controlling invasive species. As a result, the number of species of creatures seen in the biotope is increasing every year, including rhythemis fuliginosa (butterfly dragonfly) and hebius vibakari (Japanese keelback).

Complete image of the biotope at the Hamamatsu Office and tanakia lanceolata (slender bitterling), pronodularia japonensis (a freshwater mussel), and other species under conservation



\*1 Critically endangered: Category for species with a very high risk of extinction in the wild in the very near future.

\*2 ESD: Education for Sustainable Development.

Since 2019, as part of Hamamatsu City's ESD model program for environmental education\*2, students of Inoya Elementary School in Hamamatsu City have been developing a biotope while conducting Tanakia lanceolata (slender bitterling) conservation activities. To support these activities, we regularly donate Tanakia lanceolata, which have increased within our biotope.

#### Calanthe discolor conservation activities

With the guidance of an NPO, the Headquarters is also involved in the conservation and propagation of Calanthe discolor, a rare plant designated as Near Threatened by the Ministry of the Environment and Kanagawa Red List. Conservation efforts began in FY2017 and the roots were successfully divided in FY2020. Since then, we have continued to return the roots we have grown each year to their original habitat, the Midorigaoka Cemetery Yato in Kawasaki City, as well as transplanting and transferring them to Shimosakunobe Elementary School and Takatsu High School. We will continue our conservation and propagation activities and also hope to expand the circle of division further.



Calanthe discolor root separation work

## Water Resources Conservation

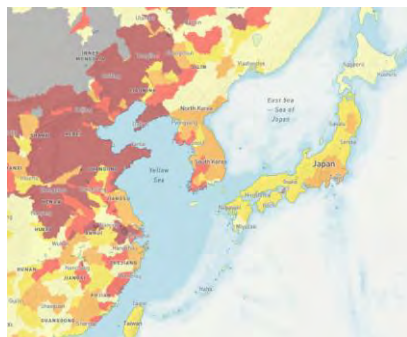
### Basic Approach

Given the fact that water, the source of life and essential for daily living, is at risk of depletion worldwide due to climate change, deforestation, and population growth, the Group is promoting initiatives to reduce the water use in its daily activities, even if only a little, though there is no process in its business activities to use a large amount of water.

### Take Action Against Water Risk

To assess potential water risk from the impact of our business activities, the Group assesses water risk at 10 key production and development sites. These sites make up 97% of the total water usage of the Group. For the primary assessment, we use “Aqueduct,” a water risk assessment tool provided by the World Resources Institute (WRI), to assess baseline water stress at each site. Any sites classified as “Extremely High (>80%)” in this assessment are judged to be high-risk sites.

Through this assessment, we identified one site out of ten as a high-risk site, with a classification of “Extremely High (>80%). In the future, we will conduct more detailed surveys and continuous monitoring, focusing mainly on the high-risk site identified.

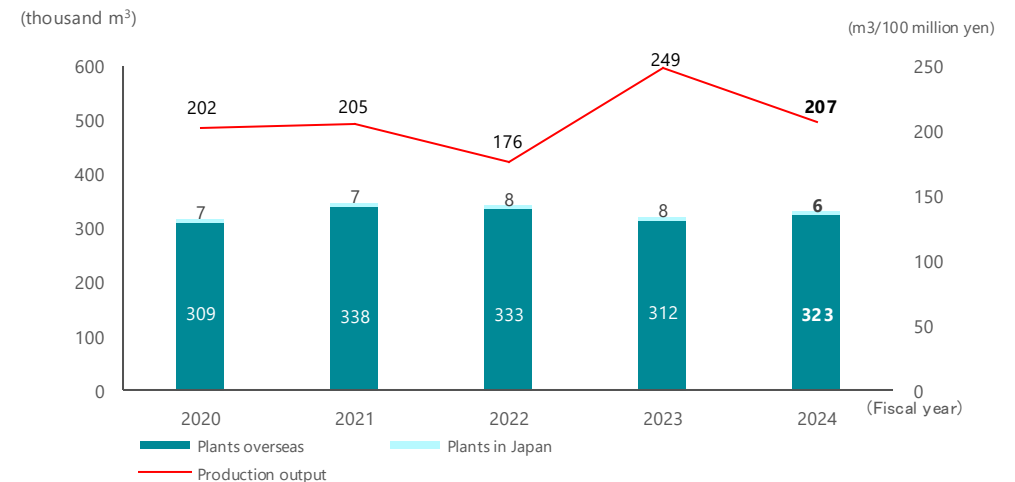


Example of Aqueduct survey

### Initiatives to Reduce Water Usage

In order to reduce water usage in our business activities, the Group engages in initiatives such as reusing water leaked from pumps and using rainwater. In FY2024, water usage increased by 4% compared with the previous fiscal year at overseas production sites, but fell by 23% at production sites in Japan. In addition, per unit production, water usage decreased by 17% in total at production sites in Japan and overseas.

#### Trends in water usage



#### Initiatives at plants

At TCFG Compressor (Thailand) Co., Ltd., we have introduced a pure water production system (RO&EDI system), and we reuse concentrated water used in production as water for cleaning toilets. We have also installed oil skimmer systems on painting and cleaning lines, and we effectively remove oil generated during work processes. Through these systems, the accumulation of oil in chemical tanks is prevented, which reduces the amount of water needed to clean tanks.

## Contribution to Local Communities

### Promote Community Coexistence

#### Water quality conservation activities

The Group participates in local activities to preserve water quality around our business sites. At Fujitsu General (Thailand) Co., Ltd., employees' representatives participated in water quality improvement activities at the industrial park to which they belong in February 2025 and injected fermented water around the industrial park.



#### Regional beautification activities

At the Group, we regularly perform cleaning activities in the areas around business sites and work to enhance awareness of the beautification of the surrounding area, as part of our efforts to contribute to local communities.

### Afforestation activities

The Group focuses on the sustainable conservation of the natural environment through afforestation and satoyama (traditional Japanese rural landscape) activities. At TCFG Compressor (Thailand) Co., Ltd. and FGA (Thailand) Co., Ltd., we conducted mangrove planting and rice planting in Laem Chabang in August 2024.

